



SOLUTION DATASHEET

Driver Retention Intelligence





AI-Powered hiring that turns workforce instability into predictable, measurable retention.

**Deploy Anywhere.
Integrate Everything.**

Whether you operate in the cloud or on-prem, our solution integrates effortlessly with your existing ATS to ensure a unified workflow.

Transportation and logistics companies are trapped in an expensive hiring cycle: hire fast, lose drivers, repeat. With driver attrition often exceeding 70%, operators face rising recruiting and training costs, service disruptions, safety risks and constant workforce instability. Most hiring decisions still rely on manual processes, fragmented data and gut instinct, making it nearly impossible to predict which candidates will perform, stay and succeed long term. **The result: high hiring volume without meaningful improvements in retention or operational performance.**

Key Benefits

-  Reduce driver turnover & recruiting costs with predictive AI-driven hiring
-  Increase safety & compliance by identifying higher-success candidates earlier
-  Improve workforce stability, retention & operational consistency
-  Operationalize production-grade AI with governed, scalable decision-making across hiring workflows

From Reactive Hiring to Predictive Performance

CloudFactory helps transportation and logistics operators move beyond reactive hiring and turn AI-driven recruiting into a controlled, scalable production system. In high-volume hiring environments where turnover, safety incidents and operational disruptions carry real business costs, AI alone is not enough. Companies need a partner that can operationalize AI reliably, with governance, validation and workflow control built into every hiring decision. CloudFactory ensures hiring recommendations are consistent, auditable and aligned to business outcomes like retention, safety and workforce stability.

What makes CloudFactory different is our ability to combine AI with human-in-the-loop operations as one integrated system. Real-world hiring data is messy, incomplete and constantly changing; this is why standalone AI models often fail to deliver meaningful results. CloudFactory embeds human validation directly into hiring workflows to resolve ambiguous candidate signals, improve model accuracy through continuous feedback and drive measurable outcomes at scale. The result is a solution that can improve retention by 50-60% while fitting seamlessly into existing ATS platforms, hiring processes and operational infrastructure, without forcing organizations to rip and replace the systems they already rely on.

50-60% Improvement

in driver retention & faster hiring cycles

“We didn’t need another AI pilot; we needed a solution built for our operational realities.

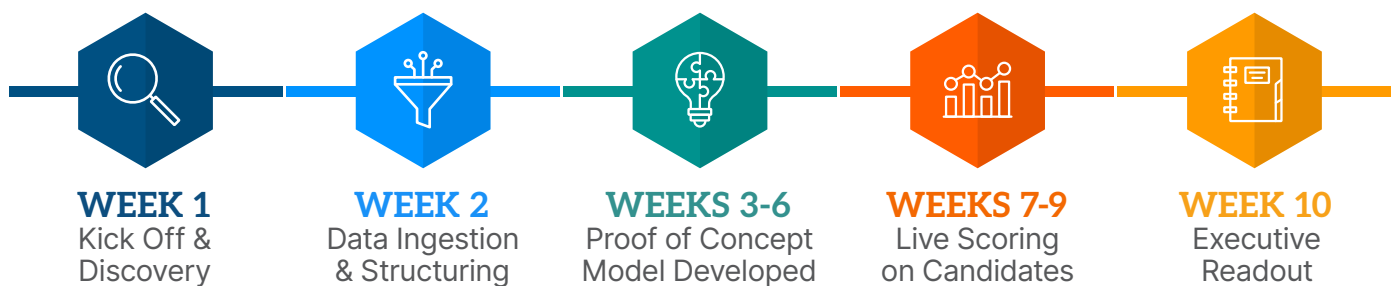
CloudFactory integrated into our ATS & cloud environment without disruption, providing a reliable way to identify drivers who stay.

The impact on retention & recruiting efficiency was measurable within a matter of months.”

- Jim Haring, Former CIO, National Transportation & Logistics Provider

How it Works

*Estimated timeline depends on multiple factors such as number of locations and divisions, where data is located, etc.



Why CloudFactory?

CloudFactory helps enterprises run AI reliably in production, especially in high-stakes use cases where errors create real business risk. By combining policy enforcement, human validation and workflow control, we ensure AI produces consistent, auditable outcomes. CloudFactory integrates with existing systems so teams can move from experimentation to production and scale AI without losing control.

